



Awareness Concept

The Awareness Concept for the Global Disability Summit 2025 promotes respectful interaction and creates a safe space through clear behavioral guidelines (see [Code of Conduct](#)) where harassment or discriminatory behavior has no place. It offers support, raises awareness for inclusive interaction and contributes preventively to ensuring that all participants feel respected, safe and welcome at the event.

Code of Conduct

The Code of Conduct for the Global Disability Summit 2025 sets specific behavioral rules that apply to all visitors, participants, and staff of the event. The Code of Conduct complements the house and event regulations applicable to the event.

Volunteer Selection and Training

Volunteers and the Awareness Team for the Global Disability Summit 2025 commit to adhering to the Code of Conduct. Training includes an introduction to the Awareness Concept and sensitization to its contents. Security personnel assigned to the event are specially trained and sensitized to the Code of Conduct.

Quiet Rooms as Safe Spaces

Quiet Rooms are available to participants of the Global Disability Summit 2025 in Hall 4.1 and Hall 8. These serve as retreats for individuals seeking a calming environment or for other reasons needing a secluded and protected space. The Quiet Rooms are supervised by the Awareness Team. Please be particularly considerate of others using these rooms.

Awareness Team

An Awareness Team will be on duty during the event days. They provide preventive and situational support to counteract discriminatory or harassing behavior and offer assistance to affected individuals. The team is approachable for all participants, visitors, and staff of the Global Disability Summit 2025.



How can I contact the awareness team?

Awareness Counter in Hall 4.1

A team member is continuously available here during the event's opening hours.

Quiet Rooms and Mobile Awareness Teams

An Awareness Team is usually approachable around the Quiet Rooms. Additional staff are deployed as Mobile Teams throughout the event grounds. The Awareness Team can be identified by their white sweaters and purple vests with the inscription "Awareness."

Volunteers

Any volunteer at the event can contact the Awareness Team via radio through the area leaders and bring them to a situation.

Awareness Email

The Awareness Team of the GDS 2025 is continuously reachable in written form via the email address [**awareness@gds-registration.org**](mailto:awareness@gds-registration.org)

Awareness Phone

The Awareness Team of the Global Disability Summit 2025 is continuously reachable via the phone number **+49 176 – 70791179**.

Contact is possible via voice call, SMS, WhatsApp, or Signal.

In emergencies, the number can also be reached at night.

Important: For medical emergencies, use the emergency service number 112.

The police can be reached at the number 110.

All members of the Awareness Team can communicate in German or English; some members also speak French, Spanish, Russian, or Arabic. An interpreter will be brought in for Sign language translation if needed.

Talk to us, we are here for you.



Code of Conduct

1. We aim to create a discrimination-free, non-judgmental space where everyone feels welcome and respected – all participants are responsible for this. This Code of Conduct is a binding regulation for respectful interaction.
2. We do not tolerate any forms of discrimination. Actions that are violent or derogatory towards people based on their gender identity, body, origin, religion, age, or sexual orientation will lead to exclusion from the event.
3. We actively oppose sexism and sexualized violence. Be aware of your position and do not exert power over others. Any form of boundary crossing, such as unwanted touching, staring, whistling, or comments, will not be tolerated.
4. We reject ableism. Treat people with visible and invisible disabilities respectfully and on equal terms.
5. We respect individual boundaries: No always means no! And more importantly: Only yes means yes! All actions and conversations take place only with mutual consent – according to the principle of consensus.
6. Do not assume a person's gender identity based on their appearance. Just because you read someone as male or female does not mean that person identifies that way. Ask for the pronoun with which "he, she, they, Name" wants to be addressed.
7. The affected person always determines where a boundary crossing begins and has the right to decide how to proceed after an incident. We do not question their perception – solidarity comes first.
8. Show understanding, recognition, and respect for expressions, practices, or traditions of cultures. Be aware of the asymmetric power relationships that exist between cultures. We do not want appropriation and instrumentalization of cultural, religious, and political symbols.